

| ISPG Technologies India Pvt. Ltd. |                      |           |            |                |
|-----------------------------------|----------------------|-----------|------------|----------------|
| Holiday List – 2023               |                      |           |            |                |
| Sl. No.                           | Holiday              | Day       | Date       | Comment        |
| 1                                 | Republic Day         | Thursday  | 26.01.2023 |                |
| 2                                 | Sivarathri           | Saturday  | 18.02.2023 |                |
| 3                                 | Maundy Thursday      | Thursday  | 06.04.2023 | RH: Christians |
| 4                                 | Good Friday          | Friday    | 07.04.2023 |                |
| 5                                 | Vishu                | Saturday  | 15.04.2023 |                |
| 6                                 | Id-Ul-Fitr/Ramzan*   | Friday    | 21.04.2023 | RH: Muslims    |
| 7                                 | May Day              | Monday    | 01.05.2023 |                |
| 8                                 | Id-ul-Ad'ha /Bakrid* | Wednesday | 28.06.2023 |                |
| 9                                 | Independence Day     | Tuesday   | 15.08.2023 |                |
| 10                                | First Onam           | Monday    | 28.08.2023 |                |
| 11                                | Thiruvonam           | Tuesday   | 29.08.2023 |                |
| 12                                | Gandhi Jayanti       | Monday    | 02.10.2023 |                |
| 13                                | Mahanavami           | Monday    | 23.10.2023 |                |
| 14                                | Vijayadasami         | Tuesday   | 24.10.2023 | RH: Hindus     |
| 15                                | Christmas            | Monday    | 25.12.2023 |                |

*\* Subject to change depending on the appearance of the Moon.*

*RH denotes “Restricted Holiday” – Only employees belonging to the particular community can avail the same.*